



TO BE POSTED AT WORKSITE



Date: January 2009
 To: All Personnel
 From: Kevin Neveu, CEO
 Re: **SUPPORT TOWARD TARGET ZERO**

Congratulations to all employees on the accomplishments of 2008. The year saw Precision Drilling (Canada and US operations) and Grey Wolf (US and Mexico operations) complete 2008 with record safety performance resulting in less people injured. It is exciting to look forward to the opportunities we hold in bringing both cultures, holding similar values, together.

Let's Build Momentum From Our 2008 Accomplishments

3,369 people achieved Target Zero

8 shop facilities achieved Target Zero

Columbia achieved Target Zero

28 Live Well units achieved Target Zero

239 Drilling Rigs achieved Target Zero

Rentals had 8 Recordable Free months

188 Service Rigs achieved Target Zero

Rostel had 8 Recordable Free months

94 Camps achieved Target Zero

Terra had 11 Recordable Free months

Our vision toward TARGET ZERO and the momentum held from 2008 will fuel new passion toward **Reducing the Risk** to our people. In 2009, Precision Drilling Corporation will bring heightened awareness to the 5 key deliverables supporting TARGET ZERO.



On behalf of the Precision Drilling & Grey Wolf management team, I take this opportunity to reinforce support toward TARGET ZERO. Remember, safety on any of our sites takes precedence over all operations. In the event that you feel uncomfortable, perceive a risk to yourself, a co-worker, or any individual on-site, exercise your right and obligation to step back, ask questions and understand the task at hand. All supervisors have my support for a safe work site. I expect this to be provided to all employees. In the event you require additional support or expertise on site – call your supervisor, support will be provided.

You have the Commitment and Support from Management.

PLEASE LET US KNOW HOW WE CAN SUPPORT YOU IN ACHIEVING TARGET ZERO

TARGET ZERO – Reducing the Risk

Kevin Neveu
Chief Executive Officer